

Arizona Western College Faculty Senate
September 16, 2024
Zoom

Senators:

Present: Dr. Eric Lee, Dr. Kristine Duke, Dr. Monica Ketchum, Brian Beeles, Bill Bloomquist, David Burris, Herman Carroll, Trisha Estes, Stephanie Francis, Dawnelle Franklin, Aman Ghebremicael, Kyle Issacs, David Kern, Peggy Locklear, Francis Martinez, Clayton Nichols, Jayme Post, Yurina Yeoman, Dr. Umaru Zubairu

Absent: Daniela Ayala, Dr. Tracy Macdonald, Ann Wilkinson

Others: Marco Diaz – Advising, Yolanda Benitez, Manizheh Nafari, Ila Peterson, Joel Prickett, Mark Sims, Peter Zanzonico

Quorum present: Yes

Meeting Called to order at 3:05 PM by Eric Lee, President

- August Meeting minutes approval to be emailed.
- Marco Diaz provided a presentation on CRM and student planning tools available for faculty to use within CANVAS. CRM provides tools to reach out to underperforming students in courses. Advising will personally reach out to students. The presentation was recorded and added to the module section of the faculty senate canvas.

Old Business:

- Dual Enrollment: Leadership will meet with Marlie Meza regarding dual enrollment.
- Common hour committee issues: Not discussed
- Adjunct Faculty Compensation: Not resolved for training.
- Two Year Scheduling Issues: Many students are part-time, but schedule focuses on full-time. Not all students come for degree/certificates. How is success measured for personal enrichment.
- Improving Coach to Faculty Communication: Policies can be confusing with changes of management. Maybe specific language added to faculty handbook can resolve questions.
- Eric and Kyle will continue to meet and discuss ways forward with classroom checks / grade requests to streamline information.

New Business:

- Faculty Overload: Up to 24 load hours. Approval needed for more than 24 by Associate Dean. **Associate Deans cannot cap load at divisions to an amount below 24.** First 8-week load pay is spread over 9 payments (18 weeks). While second 8-week load is only spread over 4 payments.
- Faculty recognition program: There was separate faculty recognition; NISOD, TOY and Endowment Award. Now the three recognitions are combined into one. Even if compensation is limited or none, additional faculty recognition is needed, and the three awards need to be separated. Faculty need to be recognized to the DGB. The DGB need

to know about the dedicated hard-working faculty at AWC. Please begin highlighting faculty even if only efforts to be presented in front of the DGB.

- ASRS Audit: What happened to the audit. A few HR directors ago, it was brought to the attention of the college some employees had excess retirement paid beyond their withholdings and other employees were shorted on the deposits. An audit was ordered, but we have not received the findings.
- Issues with grading and finals weeks: Encourage no late additions of students because of the no show and grading issue. The trend in the university/college system is moving away from an in-person finals week. Faculty Senate has asked senators to gather feedback from divisions on the challenges and opportunities for eliminating Finals weeks for a grading week instead.
- New Start up meeting suggestions. Suggestions for no nightly meeting. Dr. Ludiciello is developing new strategy.
- Good of the order
Additional Professional development to include open discussion classroom situations, classroom management

Meeting adjourned at 4:38PM

Motion - Kris

2nd - Brian