



# Strategic Plan 2025

October 2019

## Important Dates

Thurs, Oct 17, 8-9am –

### Shared Governance Town Hall -

Please join the Agility team as they debut the draft Shared Governance handbook and seek feedback.

Wed, Oct 23, 3-4:15pm –

### Taste of the Future – campus

community invited to see posters and info from 9 objectives linked to student experience

Thursday, Nov 14, 3-4:30pm-

### Implementation Completion Coaching

with Liz Murphy

Fri, Nov 15, 9am-noon –

### Horizon Symposium 2019

## Innovation Fund 3.0 Call for proposals

The emphasis for this year's Innovation Fund is the new college Mission, Vision and Values. Proposals that reflect these key components will be given priority, including:

- Transforming Lives
- Eliminating Poverty
- Creating Thriving Communities
- Embody AWC Values:
  - Trust
  - Passion
  - Empowerment
  - Unity
  - Respect
  - Agility
  - Transparency



**Deadline to apply: Nov 4**  
**Results announced: Dec 4**

## Disaggregated Data Party 2019



## Building A Data-Informed Culture

AWC's first Disaggregated Data Party took place on Friday, September 27 with almost 50 participants dissection 7 questions critical to student success. The teams spent time interpreting and questioning the data, and then created observations and questions to further our work. Thanks to everyone who participated!

All data and observations can be found on the [web page](#).

### What's New?

The Agility team has a change to their second objective:

**Review practices, processes, and procedures to improve efficiency and create sensible work flows to increase student and faculty/staff satisfaction.** (The word *practices* was added and the word *policies* was dropped.)

- Q1** How many students initiate contact with AWC but do not enroll (complete at least an application)?
- Q2** How many students are present on FTSE date but don't complete college credit that semester? Of those, how many never complete college credit?
- Q3** How many students complete college-level gatekeeper courses (ENG/MAT) in their first semester? First year (non-duplicated)?
- Q4** How many students who enroll in courses but are dropped for non-payment re-enroll in those courses for the same semester? How many never re-enroll?
- Q5** How many students complete 30 credits in their first three semesters (including summer)?
- Q6** How many students complete 3 courses in their identified program of study during their 1<sup>st</sup> year?
- Q7** How many credits, on average, do students earning an Associates accumulate?
- Q8** What % of students who need key support services actually experience them (for example, how many students enrolled in developmental ENG or MAT visit the Writing Center or Math Center and how often)?

# Strategic Professional Development & Travel

Eight district teams made up of more than 40 faculty and staff travelled in the past eight months for professional development in support of Strategic Planning, and three teams held workshops here in town.



*Shared Governance workshop, June (Yuma)*

Thanks to everyone who has been willing to spend time with colleagues in pursuit of deeper knowledge regarding our 19 Strategic Objectives, and to serve our mission and vision. You are appreciated!

*Travel and coordinated work included:*

- **OER** chair attended Arizona Regional OER Conference, Tempe
- **OER** chair hosted an OER Bootcamp with faculty, Yuma
- **Guided Pathways** team attended Arizona Center for Student Success convening, Tempe
- **Guided Pathways** team attended Advancement Via Individual Determination (AVID) for Higher Education Summer Institute, Denver
- **Wrap Around Services** team attended National Behavioral Intervention Team Association (NaBITA), Salt Lake City
- **Shared Governance** folks attended League for Innovation's Community College Learning Summit
- **Shared Governance** team hosted a one-day summer workshop in Yuma
- Members of the **Shared Governance** and **Wrap Around Services** team attended Academic Impressions: Developing a Comprehensive System of Support for First-Generation Students in Orange County
- **President's Cabinet** attended Alliance for Transformation and Innovation (AFIT) for Higher Education to support change management and the larger **AWC Strategic Plan** in Dallas
- Members of the **Guided Pathways** team held a Friday lunch meeting to work on Success Courses in Yuma
- A team from CTE traveled to Prescott to explore related programs at Yavapai College in support of both **Economic Growth** and **Interdisciplinary Programs**

## Implementation Teams

### AGILITY

Save the date for the October 17<sup>th</sup> Shared Governance Town Hall. Please view the [explanatory video here](#), and plan on joining a focus group as listed below.

- Tues, Nov 5<sup>th</sup>, 8am – 9:15am in Yuma Campus - EB 104 - Zoom Link: <https://azwestern.zoom.us/j/324403886>
- Tues, Nov 5<sup>th</sup>, 3pm – 4:15pm in South County - SLLC - Zoom Link: <https://azwestern.zoom.us/j/867239076>
- Wed, Nov 6<sup>th</sup>, 3:05pm – 4:20pm in Yuma Campus - AC 110 - Zoom Link: <https://azwestern.zoom.us/j/636401258>
- Wed, Nov 6<sup>th</sup>, 3:05pm – 4:20pm at Quartzsite Center - Rm 101 - Zoom Link: <https://azwestern.zoom.us/j/636401258>
- Thurs, Nov 7<sup>th</sup>, 12:15am – 1:30pm, in Yuma Campus - EB 104 - Zoom Link: <https://azwestern.zoom.us/j/259666054>

### TECHNOLOGY

Linda Champion and Teresa Fort from CampusWorks joined the last **SACIT** meeting. Two subcommittees will be formed to meet our technology goals and enhance the student experience. They will be known as the **Enterprise Systems Leadership Team** (ESLT) and the **Data Ownership Team** (DOT). The Technology team is finalizing a software audit survey that will be sent out campus wide. We encourage your feedback to create a comprehensive list of all software AWC employees use..

### ACCESSIBILITY

A team of five AWC faculty and staff attended “Academic Impressions: Developing a Comprehensive System of Support for First-Generation Students” in support of the Strategic Plan and **Wrap-Around Services** and **Guided Pathways**. This conference gave us great ideas on how to better serve our First-Generation (First-Gen) Students by creating a new student orientation that is geared specifically towards First-Gen students.

### PROSPERITY

A group of Prosperity team members representing **Prior Learning Assessment** will be traveling to Chicago in November for the Council for Adult and Experiential Learning, with the topic “Plug In: Energize Adult Pathways to Success.”