



# Strategic Plan Elements

## MISSION

Transforming lives through education and partnerships to create thriving communities

## VISION

Cultivating generations who value knowledge, foster independence, eliminate poverty, and create vital, equitable and sustainable communities

## VALUES

- **AGILITY** – We welcome change, anticipate stakeholder needs, identify flexible, innovative solutions, adapt to meet constituent needs, and are process focused.
- **PASSION** – We dream big, propose creative solutions, exceed expectations, and foster an engaging and supportive environment.
- **TRANSPARENCY** – We build trust through honesty and openness, include stakeholders in decision-making, and communicate thoughtfully and clearly.
- **UNITY** – We collaborate to develop and achieve goals, find opportunities to create synergy and empowerment, and work holistically toward student success.
- **EMPOWERMENT** – We are inspired to do our best work when governance and responsibility are shared equitably, individuals are encouraged to express diverse and innovative perspectives, and courage is esteemed over comfort.
- **RESPECT** – We express the highest levels of professionalism and kindness, seek common ground with openness & inclusivity, challenge ideas with an empathetic mindset, and listen to and acknowledge others' ideas with civility and courtesy.

## STUDENT EXPERIENCE STATEMENT

Arizona Western College commits to delivering an amazing student experience characterized by:

- A connected community within which students are encouraged, challenged and feel they belong;
- Programs developed and aligned with employment opportunities;
- A clear path to success and completion;
- Flexible, accessible services and learning approaches;
- Contemporary technology that supports and enhances the AWC experience

## BHAG Big Hairy Audacious Goal

Double the rate of earned baccalaureate degrees in La Paz and Yuma Counties by 2035.

## DIRECTIONS & OBJECTIVES

### Agility

- Cultivate an agile culture and institutional model that strengthens the future of AWC and the region
- Shared Governance
- Sensible Workflows
- Cross Training
- Professional Development

### Technology

- Improve student success by leveraging technology that personalizes the student experience and increases
- organizational effectiveness
- Upgraded Tech automation
- Tech-rich teaching and learning environment
- Eliminate negative IT audit findings
- Tech-literate workforce

### Accessibility

- Eliminate cultural, financial, time and place barriers to education
- Multiyear data-driven centralized class schedule
- Open Educational Resources (OER)
- Appropriate resources for facilities master planning
- Wrap Around Services
- Guided Pathways
- HS Articulation

### Prosperity

- Grow and sustain academic programs that leverage our competencies, fuel economic growth and position graduates for prosperity
- Regional Economic Growth & Academic Program Development
- Prior Learning Assessment (PLA)
- Guided Principles of Learning (GPLs)